

Summary

Family Policy in Sweden

Key words: family policy, gender equality, women's employment

The aim of this master's degree thesis is to analyze family policy in Sweden, which has become main tool for promoting gender equality policy. Through family policy Sweden make an effort to achieve equality between women and men in society, particularly by men's greater sharing of responsibility for children and household.

After the introduction which summarizes the objectives of the thesis, there is the first chapter defining the concept of family policy. This chapter explains the difference between family law and family policy, describes the various models of states family policies and instruments which set targets are met.

The second chapter deals with some demographic statistics, which are for the purpose of thesis essential to keep in mind and which are decisive for the current conception of family policy.

Another chapter describes the institutional structure of family policy in Sweden in the context of their political system. I name appropriate authorities who deal with the question of families, children and gender equality.

The fourth chapter focuses on the historical development of family policy, which is essential for understanding the current system of promoting gender equality through roles in the family.

In the fifth chapter the contemporary objectives of the Swedish family policy, which is now subsumed under the gender equality policy, are described in detail.

The following chapter discusses the highly developed system of institutional day-care children centre, which has become a fundamental pillar of support for women's employment, and thus their equality.

The seventh chapter discusses extensively the various financial benefits granted to families with children, both benefits paid by Social Security and paid from the state budget.

The penultimate chapter is devoted to the legislation of parental leave as a legal labour protection of parents.

The important last chapter contains specific recommendations *de lege ferenda* for the Czech Republic in the area of family policy. When I was formulating these recommendations I took into account the efficiency of each instrument of Swedish family policy in order to put them into the legal framework of the Czech Republic.